

# Biographical Details of Directors and Senior Management

## The Board

**Irene LEE  
Yun Lien** (71)

Independent  
Non-executive  
Chairman



Joined the Board since May 2014

### Other positions held within Hang Seng Group

#### <sup>^</sup> Hang Seng Bank Limited

- Chairman of Nomination Committee;
- Member of Audit Committee;
- Member of Risk Committee;
- Member of Remuneration Committee

### Other major appointments

#### <sup>^</sup> Alibaba Group Holding Limited

- Independent Director; Chairwoman of Compliance and Risk Committee; Chairwoman of Nominating and Corporate Governance Committee

#### <sup>^</sup> Hysan Development Company Limited

- Executive Chairman; Chairman of Nomination Committee

#### The Better Hong Kong Foundation

- Member of the Board of Trustees

#### The Hongkong and Shanghai Banking Corporation Limited

- Independent Non-executive Director; Chairman of Remuneration Committee

#### 30% Club HK – Chairman

### Past major appointments

#### The Hongkong and Shanghai Banking Corporation Limited

- Member of Audit Committee (2014 – 2024)
- Member of Risk Committee (2016 – 2024)

#### Hong Kong Monetary Authority

- Member of The Exchange Fund Advisory Committee (2018 – 2024)

#### <sup>^</sup> HSBC Holdings plc

- Independent Non-executive Director (2015 – 2022)
- Member of Chairman's Committee; Member of Nomination & Corporate Governance Committee (2018 – 2022)
- Member of Group Remuneration Committee (2018 – 2021)

#### <sup>^</sup> Cathay Pacific Airways Limited

- Independent Non-executive Director (2010 – 2019)
- Chairman of Audit Committee (2015 – 2019)
- Chairman of Remuneration Committee (2012 – 2019)

#### <sup>^</sup> CLP Holdings Limited

- Independent Non-executive Director; Member of Audit Committee;
- Member of Finance and General Committee (2012 – 2018)
- Member of Sustainability Committee (2014 – 2018)

#### <sup>^</sup> Noble Group Limited

- Independent Non-executive Director; Member of Audit Committee; Member of Investment and Capital Markets Committee (2012 – 2017)
- Member of Nominating Committee (2013 – 2017)
- Member of Risk Committee (2014 – 2017)

#### JP Morgan Australia

- Member of Advisory Council (2005 – 2013)

#### <sup>^</sup> QBE Insurance Group Limited

- Non-executive Director (2002 – 2013)

#### ING Bank (Australia) Limited

- Non-executive Director (2005 – 2011)

#### Australian Government Takeovers Panel

- Member (2001 – 2010)

#### <sup>^</sup> Commonwealth Bank of Australia

- Head of Corporate Finance (1993 – 1998)

#### Citicorp Investment Bank Limited in New York, London and Sydney

- Executive Director (1977 – 1987)

### Qualifications

Degree of Doctor of Social Science, honoris causa

- The Chinese University of Hong Kong

Bachelor of Arts Degree – Smith College, USA

Barrister-at-Law in England and Wales

Member – The Honourable Society of Gray's Inn, UK

## Diana Ferreira CESAR JP (56)

Executive Director  
and Chief Executive



Joined the Board since September 2021

### Other positions held within Hang Seng Group

#### <sup>A</sup> Hang Seng Bank Limited

- Chairman of Executive Committee;
- Member of Nomination Committee

#### Hang Seng Bank (China) Limited

- Chairman and Non-executive Director;
- Member of Nomination Committee

#### Hang Seng Indexes Company Limited

- Chairman of Hang Seng Index Advisory Committee

#### Hang Seng Insurance Company Limited

- Chairman and Non-executive Director

### Other major appointments

#### Justice of the Peace

##### CLAP@JC

- Convenor of the Advisory Committee

#### <sup>A</sup> Great Eagle Holdings Limited

- Independent Non-executive Director

#### Hang Seng School of Commerce

- Chairman of the Board of Directors

#### Ho Leung Ho Lee Foundation

- Member of Board of Trustees

#### Hong Kong Monetary Authority

- Member of Financial Infrastructure and Market Development Subcommittee

#### <sup>A</sup> HSBC Holdings plc

- Managing Director (Note 1)

#### The Community Chest of Hong Kong

- Board Member; Second Vice President and Campaign Committee Chairman; Member of Executive Committee

#### The Hang Seng University of Hong Kong

- Chairman of the Board of Governors

#### The Hong Kong Institute of Bankers – Vice President

#### Treasury Markets Association – Council Member

#### University Grants Committee – Member

#### Women's Commission (Note 1)

- Non-official Member; Member of Working Group on Public Education and Promotion

### Past major appointments

#### Financial Services Development Council

- Member of Board of Directors (2019 – 2025) (Note 1)
- Convenor of Human Capital Committee (2023 – 2025) (Note 1)

#### The Community Chest of Hong Kong

- Chairman of Corporate and Employee Contribution Programme Organising Committee (2023 – 2024)

#### The Hongkong and Shanghai Banking Corporation Limited

- Chief Executive Officer, Hong Kong; Member of Executive Committee; Manager under s.72B of Banking Ordinance (2015 – 2021)
- Head of Retail Banking and Wealth Management, Hong Kong (2011 – 2015)
- Head of Marketing and Customer Propositions, Retail Banking and Wealth Management, Asia-Pacific (2009 – 2011)

#### The Hong Kong Association of Banks

- Chairman representing The Hongkong and Shanghai Banking Corporation Limited (2018, 2021)

#### Hong Kong Trade Development Council

- Council Member (2018, 2021)

#### EPS Company (Hong Kong) Limited

- Chairman of the Board (2011 – 2016)

#### HSBC Broking Services (Asia) Limited – Director (2011 – 2016)

#### HSBC Insurance (Asia) Limited – Director (2011 – 2016)

#### HSBC Life (International) Limited – Director (2011 – 2016)

#### Hubei Suizhou Cengdu HSBC Rural Bank Company Limited

- Director (2014 – 2015)

### Qualifications

Bachelor of Arts in Commerce and Social Sciences

- University of Toronto

Honorary Certified Banker

- The Hong Kong Institute of Bankers

<sup>A</sup> The securities of these companies are listed on a securities market in Hong Kong or overseas.

## Edward CHENG Wai Sun GBS JP (69)

Independent  
Non-executive Director  
(Note 1)



Joining the Board in April 2025

### Other positions held within Hang Seng Group

#### <sup>^</sup> Hang Seng Bank Limited <sup>(Note 1)</sup>

- Member of Nomination Committee;
- Member of Audit Committee;
- Member of Risk Committee;
- Member of Remuneration Committee

### Other major appointments

#### Justice of the Peace

#### Culture Commission – Member

#### HKSH Medical Group Limited

- Member of Clinical Governance Committee

#### Lanson Place Hospitality Management Limited

- Chairman; Director

#### The Hongkong and Shanghai Banking Corporation Limited

- Independent Non-executive Director; Member of Risk Committee;
- Member of Remuneration Committee

#### <sup>^</sup> Wing Tai Properties Limited

- Deputy Chairman; Chief Executive; Executive Director;
- Member of Nomination Committee

### Past major appointments

#### The Hong Kong Academy for Performing Arts

- Council Chairman (2022 – 2023)

#### Standard Chartered Bank (Hong Kong) Limited

- Independent Non-executive Director (2014 – 2023)

#### Securities and Futures Commission

- Non-executive Director and Member of various Committees (2017 – 2022)

#### Chief Executive's Council of Advisers on Innovation and Strategic Development

- Member (2018 – 2022)

#### <sup>^</sup> Orient Overseas (International) Limited

- Independent Non-executive Director (2009 – 2018)

#### The Airport Authority Hong Kong

- Board Member (2011 – 2017)

#### The University Grants Committee

- Chairman (2011 – 2015)

#### <sup>^</sup> Television Broadcasts Limited

- Independent Non-executive Director (2006 – 2014)

### Independent Commission Against Corruption

- Member of Advisory Committee on Corruption (2004 – 2009)

### Urban Renewal Authority

- Chairman (2004 – 2007)

#### <sup>†</sup> SUNDAY Communications Limited

- Founder; Co-Chairman (1999 – 2005)

#### <sup>^</sup> The Wharf (Holdings) Limited

- Executive Director, Finance Director and various positions in Investment (1987 – 1994)

#### <sup>#</sup> Hutchison Whampoa Limited

- Various positions in China Projects (1985 – 1987)

### Slaughter and May (HK and UK)

- Solicitor, specialising in corporate finance, and mergers and acquisitions (1979 – 1984)

### Qualifications

Solicitor – Hong Kong; London

Master of Arts – University of Oxford, UK

Bachelor of Arts in Jurisprudence – University of Oxford, UK

Bachelor of Arts in Economics and Politics – Cornell University, USA

### Major awards

Gold Bauhinia Star (2018)

## Cordelia CHUNG (65)

Independent  
Non-executive Director



Joined the Board since February 2022

### Other positions held within Hang Seng Group

#### <sup>^</sup> Hang Seng Bank Limited

- Chairman of Remuneration Committee;
- Member of Nomination Committee

### Other major appointments

#### Arup Group Limited

- Independent Non-executive Director; Member of Assurance Committee; Member of Leadership Appointments Committee; Member of Risk Committee

City University of Hong Kong – Member of the Court

#### <sup>^</sup> HKBN Ltd.

- Independent Non-executive Chairman <sup>(Note 1)</sup>; Chairman of Nomination Committee <sup>(Note 1)</sup>; Chairman of Remuneration Committee <sup>(Note 1)</sup>; Member of Audit Committee <sup>(Note 1)</sup>

HKSTP Foundation Limited – Member of the Board

#### <sup>^</sup> Hysan Development Company Limited

- Independent Non-executive Director; Chairman of Remuneration Committee; Member of Nomination Committee

Maryknoll Convent School Foundation Limited – Chairman

Raymond T. Y. Chan, Victoria Chan & Co. – Consultant

### Past major appointments

Human Resources Planning Commission of HKSAR Government

- Member (2018 – 2024) <sup>(Note 1)</sup>

Hong Kong Science and Technology Parks Corporation

- Non-executive Director; Chairman of Investment Committee; Vice Chairman of Business Development and Admission Committee; Member of Projects and Facilities Committee; Member of Senior Staff Administration Committee; Member of Re-industrialisation Advisory Committee (2017 – 2023)

Research Grants Council of HKSAR Government

- Member (2017 – 2023)

Grosvenor Asia Pacific Limited

- Non-executive Director (2020 – 2022)

Arup Group Limited

- Member of Nomination Committee (2020 – 2022)

Dalian Committee of the Chinese People's Political Consultative Conference

- Member (2008 – 2021)

Office of the Privacy Commissioner for Personal Data, Hong Kong

- Member of Personal Data (Privacy) Advisory Committee (2015 – 2021)

Singapore University of Technology and Design

- Trustee of the Board; Chairman of Promotion and Development Committee; Member of Audit and Risk Committee (2012 – 2021)

#### <sup>^</sup> LIXIL Corporation

- Managing Director, Corporate Strategy (2015 – 2019)

IBM China/ Hong Kong Limited

- Various senior positions including Regional General Manager of IBM ASEAN; General Manager of IBM Hong Kong and Macau; Member of Global Strategy Committee (1991 – 2015)

### Qualifications

Bachelor of Laws (Hons) – The University of Hong Kong

## Kathleen GAN Chieh Huey (50)

Non-executive Director



Joined the Board since May 2019

### Other major appointments

#### <sup>^</sup> HSBC Holdings plc

- Managing Director <sup>(Note 1)</sup>;
- Group Financial and Business Integration Lead <sup>(Note 1)</sup>

### Past major appointments

#### <sup>^</sup> HSBC Holdings plc

- Head of Finance, Global Businesses, DBS and Functions (2023 – 2024) <sup>(Note 1)</sup>
- Head of Finance (2019 – 2023)

HSBC INSN (Non Operating) Pte. Ltd.

- (formerly known as HSBC Insurance (Singapore) Pte. Limited)
- Non-executive Director; Chairman of Risk Committee;
- Member of Audit Committee (2022 – 2023)

HSBC Life (Singapore) Pte. Ltd.

- (formerly known as AXA Insurance Pte. Ltd.)
- Non-executive Director; Chairman of Risk Committee;
- Member of Audit Committee (2022 – 2023)

HSBC Bank (China) Company Limited – Supervisor (2017 – 2022)

HSBC Global Services Limited – Director (2019 – 2022)

HSBC Asia Holdings Limited – Director (2018 – 2020)

The Hongkong and Shanghai Banking Corporation Limited

- Alternate Chief Executive (2016 – 2020)
- Chief Financial Officer, Asia Pacific (2015 – 2019)
- Global Chief Financial Officer, Global Commercial Banking (2010 – 2015)
- Global Chief Risk Officer, Global Commercial Banking (2011 – 2014)

HSBC Asia Pacific Holdings (UK) Limited – Director (2015 – 2019)

HSBC Insurance (Asia) Limited – Director (2015 – 2019)

HSBC Insurance (Asia-Pacific) Holdings Limited – Director (2016 – 2019)

HSBC Life (International) Limited – Director (2015 – 2019)

HSBC Securities Investments (Asia) Limited – Director (2015 – 2019)

HSBC North America Holdings Inc

- Executive Vice President, Chief Operating Officer – North America Finance (2008 – 2010)

### Qualifications

Bachelor's Degree (Honors) in Business

- Nanyang Technological University, Singapore

Henry Crown Fellow – The Aspen Institute, USA

<sup>^</sup> The securities of these companies are listed on a securities market in Hong Kong or overseas.

<sup>#</sup> The securities of this company have been previously listed on a securities market in Hong Kong or overseas.

<sup>†</sup> The securities of this company (which has been dissolved) have been previously listed on a securities market in Hong Kong or overseas.

## Clement KWOK King Man (65)

Independent  
Non-executive Director



**A**

Joined the Board since May 2021

### Other positions held within Hang Seng Group

<sup>A</sup> **Hang Seng Bank Limited** – Chairman of Audit Committee

### Other major appointments

<sup>A</sup> **Chen Hsong Holdings Limited** (Note 1)

- Independent Non-executive Director; Member of Audit Committee; Member of Corporate Governance Committee; Member of Nomination Committee

**CUHK Business School of The Chinese University of Hong Kong**

- Chairman of the Advisory Committee on Hotel and Tourism Management (Note 1)

**Faculty of Business and Economics of The University of Hong Kong**

- Member of International Advisory Council

<sup>A</sup> **The Hongkong and Shanghai Hotels, Limited**

- Executive Director and Advisor to the CEO (Note 1)

**World Travel & Tourism Council** – Council Member

### Past major appointments

<sup>A</sup> **The Hongkong and Shanghai Hotels, Limited**

- Managing Director and Chief Executive Officer (2002 – 2024) (Note 1)

**Financial Reporting Council** – Honorary Adviser (2017 – 2021)

<sup>A</sup> **Orient Overseas (International) Limited**

- Independent Non-executive Director (2015 – 2018)

<sup>A</sup> **Swire Pacific Limited**

- Independent Non-executive Director (2002 – 2015)

**Harbourfront Commission**

- Non-official member (Individuals) (2010 – 2013)

**Securities and Futures Appeals Tribunal** – Member (2003 – 2009)

**Securities and Futures Commission**

- Member of Takeovers and Mergers Panel (2003 – 2009)

**International Accounting Standards Board**

- Member of Interpretations Committee (2002 – 2007)

<sup>A</sup> **MTR Corporation Limited** – Finance Director (1996 – 2002)

**Hang Seng Indexes Company Limited**

- Member of Hang Seng Index Advisory Committee (1997 – 2000)

**The Stock Exchange of Hong Kong Limited**

- Member of Listing Committee (1994 – 1996)

**Schroders Asia**

- Director and Head of Corporate Finance (1986 – 1996)

**Barclays de Zoete Wadd Limited, United Kingdom**

- Manager, Corporate Finance Division (1984 – 1986)

**PricewaterhouseCoopers, United Kingdom**

- Chartered Accountant (1980 – 1984)

### Qualifications

Fellow – Institute of Chartered Accountants in England and Wales

Fellow – Hong Kong Institute of Certified Public Accountants

Bachelor of Science in Economics

- The London School of Economics, UK

### Major awards

Chevalier de l'Ordre National de la Légion d'Honneur (2015)

## Patricia LAM Sze Wan (58)

Independent  
Non-executive Director



**N Rm**

Joined the Board since July 2022

### Other positions held within Hang Seng Group

<sup>A</sup> **Hang Seng Bank Limited**

- Member of Nomination Committee;
- Member of Remuneration Committee

### Other major appointments

<sup>A</sup> **Dickson Concepts (International) Limited**

- Independent Non-executive Director;
- Member of Nomination Committee

**Hang Seng School of Commerce** – Director

**M Plus Museum Limited**

- Non-West Kowloon Cultural District Authority Board Member (Note 1)

<sup>A</sup> **MGM China Holdings Limited**

- Independent Non-executive Director; Chairperson of Remuneration Committee; Member of Nomination, Environmental, Social and Governance Committee

**Patti Wong & Associates Limited**

- Co-Founder and Partner; Director

**The Hang Seng University of Hong Kong** – Governor

### Past major appointments

**Sotheby's Inc.**

- Senior International Chairman (March 2022 – January 2023)

**Sotheby's Hong Kong Limited**

- Chairman of Sotheby's Asia (2004 – 2022)
- Chairman of Sotheby's Diamonds (2005 – 2022)
- Various positions including Head of Private Client Services Department (1991 – 2005)

### Qualifications

Post Graduate Diploma in Asian Arts

- Sotheby's School of Oriental and African Studies, The University of London, UK

Bachelor's Degree in Monetary Economics

- The London School of Economics, UK

## David LIAO Yi Chien JP (52)

Non-executive Director



**N**

Joined the Board since September 2021

### Other positions held within Hang Seng Group

<sup>^</sup> **Hang Seng Bank Limited** – Member of Nomination Committee

### Other major appointments

**Justice of the Peace**

**Advisory Committee on Attracting Strategic Enterprises of HKSAR Government**

– Non-official Member

**Advisory Committee on the Northern Metropolis of HKSAR Government**

– Non-official Member

<sup>^</sup> **Bank of Communications Co., Ltd.**

– Non-executive Director; Member of Personnel and Remuneration Committee

**Chinese People's Political Consultative Conference**

– Member of Beijing Municipal Committee

**Federation of Hong Kong Beijing Organisations Limited**

– Member of Standing Committee

**Hong Kong General Chamber of Commerce**

– Member of General Committee

**Hong Kong Monetary Authority**

– Member of The Exchange Fund Advisory Committee

**HSBC Bank (China) Company Limited**

– Chairman and Non-executive Director; Member of Nomination Committee; Member of Remuneration Committee

<sup>^</sup> **HSBC Holdings plc**

– Managing Director (Note 1); Member of Group Operating Committee (Note 1); Member of Group People Committee; Member of Group Risk Management Meeting; Member of Holdings Asset and Liability Committee

**HSBC Philanthropy Foundation Beijing** (Note 1)

– Council Member and Honorary Chairman

**The Hongkong and Shanghai Banking Corporation Limited**

– Executive Director; Co-CEO; Co-Chair of Executive Committee; Member of Asset, Liability and Capital Management Committee; Member of Chairman's Committee; Member of Risk Management Meeting

### Past major appointments

<sup>^</sup> **HSBC Holdings plc**

– Member of Group Executive Committee (2021 – 2024) (Note 1)

**HSBC Global Asset Management Limited** – Director (2021 – 2022)

**HSBC Jintrust Fund Management Company Limited**

– Supervisor (2017 – 2022)

**The Hongkong and Shanghai Banking Corporation Limited**

– Alternate Chief Executive (2020 – 2021)

**HSBC Bank (China) Company Limited**

– Director; Chief Executive Officer; Member of Nomination Committee; Chairman of Executive Committee (2015 – 2020)

**HSBC Bank (Taiwan) Limited** – Advisor (2015 – 2018)

**Hubei Suizhou Cengdu HSBC Rural Bank Company Limited**

– Chairman (2015 – 2016)

### Qualifications

Bachelor's Degree (Honours) in Arts – The University of London, UK  
Honorary Certified Banker – The Hong Kong Institute of Bankers

## LIN Huey Ru (49)

Independent  
Non-executive Director



**R**

Joined the Board since July 2022

### Other positions held within Hang Seng Group

<sup>^</sup> **Hang Seng Bank Limited** – Member of Risk Committee

### Other major appointments

**Nium Pte. Ltd.** – Independent Non-executive Director

<sup>^</sup> **Singapore Exchange Limited**

– Non-Executive and Independent Director;

Member of Risk Management Committee

**Terraformation Inc.** – Special Project Advisor

### Past major appointments

**GGV Capital Pte. Ltd.** – Venture Partner (2021 – 2024)

**PayU Payments Private Limited**, the Payments and Fintech Division of <sup>^</sup> **Prosus**

– Member of FinTech Advisory Board (2019 – 2023)

**Monetary Authority of Singapore**

– Member of International Technology Advisory Panel (2021 – 2023)

**Grabtaxi Holdings Private Limited**, a subsidiary of <sup>^</sup> **Grab Holdings Limited**

– Advisor to Senior Management (2021 – 2022)

**Flexport, Inc.** – President, Flexport Asia Ltd. (2018 – 2020)

<sup>^</sup> **Affirm, Inc.** – Chief Operating Officer (2012 – 2018)

**Children's Council of San Francisco**

– Member of Board of Directors (2016 – 2018)

<sup>^</sup> **PayPal Holdings, Inc.**

– Various positions including China Site General Manager, Asia Pacific Operations (2001 – 2012)

### Qualifications

Masters in Administration, Policy Analysis and Evaluation

– Stanford University, USA

Bachelors in Biological Science and Psychology

– Carnegie Mellon University, USA

<sup>^</sup> The securities of these companies are listed on a securities market in Hong Kong or overseas.



## SAW Say Pin (57)

Executive Director and  
Chief Financial Officer



Joined the Board since November 2022

### Other positions held within Hang Seng Group

- <sup>^</sup> **Hang Seng Bank Limited** – Member of Executive Committee
- Hang Seng Bank (China) Limited**
  - Non-executive Director;
  - Chairman of Risk and Consumer Rights/Interests Protection Committee;
  - Member of Audit Committee;
  - Member of Remuneration Committee
- Hang Seng Insurance Company Limited** – Director
- Hang Seng Investment Management Limited** – Chairman
- Hang Seng Investment Services Limited** – Director
- Hang Seng Real Estate Management Limited** – Director
- Hang Seng Securities Limited** – Director
- Imenson Limited** – Director

### Other major appointments

- Hang Seng School of Commerce** – Director
- HSBC Asia Holdings Limited** – Director
- The Hang Seng University of Hong Kong** – Governor

### Past major appointments

- HSBC Bank (China) Company Limited**
  - Chief Financial Officer (2019 – 2022)
- Hubei Suizhou Cengdu HSBC Rural Bank Company Limited**
  - Supervisor (2020 – 2022)
- HSBC Bank Malaysia Berhad**
  - Various positions including Chief Financial Officer;
  - Chief Accounting Officer; Senior Finance Manager;
  - Head of Treasury Services; Head of Management Information;
  - Financial Accountant (1995 – 2019)
- HSBC Electronic Data Processing (Malaysia) Sdn Bhd**
  - Non-executive Director (2015 – 2019)
- HSBC Software Development (Malaysia) Sdn Bhd**
  - Non-executive Director (2015 – 2019)
- HSBC Amanah Malaysia Berhad**
  - Chief Financial Officer (Double-hat) (2011 – 2015)

### Qualifications

- Chartered Banker – Asian Institute of Chartered Banker
- Fellow – CPA Australia
- Master of Finance
  - Royal Melbourne Institute of Technology, Australia

## WANG Xiao Bin (57)

Independent  
Non-executive Director



Joined the Board since February 2022

### Other positions held within Hang Seng Group

- <sup>^</sup> **Hang Seng Bank Limited**
  - Chairman of Risk Committee;
  - Member of Audit Committee

### Other major appointments

- <sup>^</sup> **Cathay Pacific Airways Limited**
  - Independent Non-executive Director;
  - Chair of Audit Committee;
  - Member of Board Risk Committee
- <sup>^</sup> **Transport International Holdings Limited** (Note 1)
  - Independent Non-executive Director;
  - Member of Audit and Risk Management Committee

### Past major appointments

- <sup>^</sup> **Worley Limited**
  - Independent Non-executive Director;
  - Member of Audit and Risk Committee;
  - Member of Nominations Committee (2011 – 2024)
- <sup>^</sup> **China Resources Power Holdings Company Limited**
  - Executive Director (2006 – 2023)
  - Senior Vice President (2020 – 2023)
  - Company Secretary (2003 – 2023)
  - Chief Financial Officer (2003 – 2020)
- <sup>^</sup> **Angang Steel Company Limited**
  - Independent Non-executive Director (2005 – 2009)
- ING Bank N.V.**
  - Various positions including director of corporate finance in the investment bank division (1995 – 2003)
- PriceWaterhouse, Australia**
  - Various positions in the audit and business advisory division (1990 – 1995)

### Qualifications

- Chartered Accountant, Australia
- Member
  - CPA Australia (formerly known as Australian Society of Certified Practising Accountants)
- Graduate diploma in Applied Finance and Investment
  - The Financial Services Institute of Australasia (formerly known as Securities Institute of Australia)
- Bachelor's Degree in Commerce – Murdoch University, Australia

## Catherine ZHOU Rong (51)

Non-executive Director  
(Note 1)



Joined the Board since October 2024

### Other major appointments

#### HSBC Group Management Services Limited

– Chief Information Officer, International Wealth and Premier Banking (Note 1)

HSBC UK Bank plc – Interim Chief Information Officer (Note 1)

MP Payments Group Limited – Executive Director

### Past major appointments

#### HSBC FinTech Services (Shanghai) Company Limited

– Non-executive Director (2023 – 2025) (Note 1)

#### HSBC Group Management Services Limited

– Global Chief Information Officer, Wealth and Personal Banking (2022 – 2024) (Note 1)

Group Head of Innovation, Ventures and Partnerships (2020 – 2023)

#### East West Bank

– Executive Vice President, Head of Consumer Banking and Digital Banking (2017 – 2020)

PricewaterhouseCoopers – Partner (2013 – 2017)

### Qualifications

Master of Business Administration – Carnegie Mellon University, USA

Master of Science – University of Science and Technology Beijing

Bachelor of Engineering and Master of Engineering

– University of Science and Technology Beijing

### Notes:

- <sup>1</sup> New appointments or cessation of appointments since the date of the Bank's 2024 Interim Report or the date of announcement for the appointment of Director issued by the Bank subsequent to the date of the Bank's 2024 Interim Report as required to be disclosed under Rule 13.51B of the Rules Governing the Listing of Securities on the Stock Exchange.
- <sup>2</sup> The interests of Directors in shares of the Bank, if any, within the meaning of Part XV of the Securities and Futures Ordinance ('SFO') as at 31 December 2024 are disclosed in the section 'Directors' and Alternate Chief Executives' Interests' of the Report of the Directors attached to this Annual Report.
- <sup>3</sup> Some Directors (as disclosed in the section 'Biographical Details of Directors and Senior Management – The Board' of this Annual Report) are also Directors of HSBC Holdings plc ('HSBC') and/or its subsidiaries. HSBC, through its wholly owned subsidiaries, has an interest in the shares of the Bank under the provisions of Divisions 2 and 3 of Part XV of the SFO, the details of which are disclosed in the section 'Substantial Interests in Share Capital' of the Report of the Directors attached to this Annual Report.
- <sup>4</sup> Save as disclosed in the section 'Biographical Details of Directors and Senior Management – The Board' of this Annual Report, the Directors (a) have not held any directorships in other publicly listed companies, whether in Hong Kong or overseas, during the last 3 years; (b) do not hold any other positions in the Bank and its subsidiaries; and (c) do not have any other relationships with any Directors, senior management or substantial or controlling shareholders of the Bank.
- <sup>5</sup> All Directors (except those Directors who are full time employees of the Bank or its subsidiaries) will receive Directors' fees in the amounts approved from time to time by shareholders at the Annual General Meetings of the Bank. The current amounts of Directors' fees have been determined with reference to market rates, directors' workload and required commitment. A Director will also receive a fee for duties assigned to and services provided by him/her as Chairman or member of various Committees of the Bank. Such fees have been determined with reference to the remuneration policy of the Bank.
- <sup>6</sup> No Directors' fees are payable to those Directors who are full time employees of the Bank or its subsidiaries. The salary packages of such Directors have been determined with reference to the remuneration policy of the Bank. Such Directors are also entitled to discretionary bonus.
- <sup>7</sup> The details of the emoluments of the Directors on a named basis are disclosed in Note 13 of the Bank's Financial Statements as contained in this Annual Report.
- <sup>8</sup> Biographical details of Directors of the Bank are also available on our website (<https://www.hangseng.com/en-hk/about/board-of-directors/>).

<sup>A</sup> The securities of these companies are listed on a securities market in Hong Kong or overseas.