

To 致: HSBC Provident Fund Trustee (Hong Kong) Limited

c/o The Hongkong and Shanghai Banking Corporation Limited 香港上海滙豐銀行有限公司

PO Box 73770 Kowloon Central Post Office 九龍中央郵政信箱73770號

or 或

Place into the MPF drop-in box at designated Hang Seng Bank branches

投放於指定恒生銀行分行的強積金寄存辦理箱

Hang Seng MPF Employer Direct 恒生強積金僱主專線: 2288 6822

Hang Seng MPF Service Hotline 恒生強積金服務熱線: 2213 2213

**HALS****PAYMENT PROOF FOR LONG SERVICE PAYMENT/SEVERANCE PAYMENT****長期服務金／遣散費付款證明書**

Note 注意:

1. Please complete in CAPITAL and BLOCK LETTERS and tick ✓ the appropriate box(es). 請用大楷及正楷填寫，並於適當的方格內加上[✓]號。
2. Please retain a photocopy for you and your employee's own records. 請你與僱員各保留一份影印本作存檔之用。
3. You should report the termination details of your employees who cease employment on time. You can report an employee's termination via the relevant section in the Remittance Statement. Termination details of existing employees should be reported in 'Termination Details' under the 'Existing Employees Section'. If the records of the employees concerned are not yet shown in the Remittance Statement, you can fill in the termination details on 'Termination details' section under the 'New Employees Section'. Alternatively, you can report an employee's termination via 'Employee Termination Information Form' (HAZ3). 你應為你的離職僱員支付最後一期強制性供款及匯報離職詳情。你可以透過付款結算書上的相關部分匯報有關資料。你只須於付款結算書上「現有僱員部分」的「離職詳情」匯報現職僱員的離職資料。如付款結算書上未有顯示有關僱員的紀錄，請於「新僱員部分」中的「離職詳情」部分填寫有關的離職資料便可。或者，你可以透過「離職僱員資料表格」(HAZ3)匯報現職僱員的離職資料。
4. The information provided will be used in accordance with the relevant MPF Ordinance and/or its Regulations and the same manner as mentioned in the "Personal Information Collection Statement for Hang Seng Mandatory Provident Fund" ("PICS"). The PICS can be obtained through Hang Seng MPF website hangseng.com/empf or MPF hotline 2288 6822 (Employer) or 2213 2213 (Member). By signing this form, your present choice of receiving direct marketing information will remain unchanged. If you wish to update the use of your personal data for direct marketing purpose as stated in the PICS from the Hang Seng MPF scheme, you may exercise your right by notifying us. 所有已提供的資料將按照有關強積金條例及／或其規例及《恒生強積金的收集個人資料聲明》(「聲明」)處理。該聲明可透過以下恒生強積金網站 hangseng.com/empf 或強積金熱線2288 6822(僱主)或2213 2213(成員)索取。在簽署本表格後，你現時關於接收直接促銷資訊的選擇將維持不變。如你希望更新在恒生強積金計劃聲明中使用你的個人資料作直接促銷的用途，你可通知我們行使你的選擇權。

A. Employee's information 僱員資料

1. Company name of participating employer 參與僱主公司名稱	
2. Full name of employee 僱員全名 (same as that shown on your HKID card/Passport 與香港身分證／護照上的姓名相同)	3. HKID/Passport no. 香港身分證／護照號碼
For MPF scheme only 只適用於強積金計劃	
4. Employer ID 僱主編號	5. Pay centre ID 付款中心編號
For ORSO scheme only 只適用於職業退休計劃	
6. Scheme ID 計劃編號	7. Pay centre ID 付款中心編號
8. Final average monthly relevant income ^{1,2} 最終每月平均有關入息 ^{1,2} HKD 港元 _____	

¹ Member's relevant income per month averaged over the period of 12 months (excluding any unpaid leave or maternity leave taken by the member pursuant to any enactment or contract) immediately preceding the earlier of the date of termination of employment or the withdrawal date of the exemption certificate if the member joined the scheme for not less than 12 months after 1 December 2000; or the period since the date the member joined the scheme or 1 December 2000, whichever is the later, to the earlier of the date of termination of employment or the withdrawal date of the exemption certificate. 如成員在2000年12月1日後已參與計劃不少於12個月，即為緊接其終止受僱日期或撤回豁免證明書日期(以較前者為準)前的12個月的期間(不包括該成員依據任何成文法則或合約而放的無薪假期或產假)的每月平均有關入息，或自成員參加計劃日期或2000年12月1日(以較後者為準)至終止受僱日期或撤回豁免證明書日期為止的期間(以較前者為準)。

² Each month's relevant income is capped at the maximum level of relevant income governed by Mandatory Provident Fund Schemes Ordinance (CAP.485). 每月有關入息以強制性公積金計劃條例(第485章)規定的最高有關入息為上限。

B. Long Service Payment/Severance Payment details 長期服務金／遣散費資料

1. Payment Type ³ 付款類別 ³	<input type="checkbox"/> Long Service Payment (LSP) 長期服務金	<input type="checkbox"/> Severance Payment (SP) 遣散費
2. Total amount of LSP/SP entitled by employee ³ 僱員應獲得的長期服務金／遣散費總額 ³	Pre-transition portion ⁴ 轉制前部分 ⁴	HKD 港元 _____ (a)
	Post-transition portion ⁴ 轉制後部分 ⁴	HKD 港元 _____ (b)
3. Amount of LSP/SP paid by employer 僱主已支付的長期服務金／遣散費		HKD 港元 _____ (c)
4. Outstanding amount of LSP/SP due to employee 尚欠僱員的長期服務金／遣散費		HKD 港元 _____ (d) = (a) + (b) - (c)

³ The payment type and LSP/SP entitled amount should be in accordance with the relevant Employment Ordinance. 付款類別及應獲的長期服務金／遣散費乃根據有關僱傭條例。

⁴ The Legislative Council passed the Employment and Retirement Schemes Legislation (Offsetting Arrangement) (Amendment) Bill 2022 in June 2022 to abolish the use of the accrued benefits of employers' mandatory contributions under the Mandatory Provident Fund (MPF) System to offset long service payment (LSP) and severance payment (SP) (the offsetting arrangement). The abolition of MPF offsetting arrangement has been implemented from 1 May 2025 (the transition date) and is applicable to the occupational retirement schemes that are granted exemption under the Mandatory Provident Fund Schemes Ordinance (Cap. 485), the two school provident funds under the Grant Schools Provident Fund Rules (Cap. 279C) and Subsidized Schools Provident Fund Rules (Cap. 279D) and overseas occupational retirement schemes joined by employees from outside Hong Kong which are exempted from the MPF System. But the abolition of the offsetting arrangement has no retrospective effect. If an employee's employment commenced before the transition date, their LSP/SP will be divided into pre-transition portion (i.e. for the employment period before the transition date) and post-transition portion (i.e. for the employment period starting from the transition date). The accrued benefits derived from employers' MPF mandatory contributions cannot offset employees' LSP/SP in respect of the years of service starting from the transition date, but can continue to offset the employees' LSP/SP in respect of the years of service before the transition date. The accrued benefits derived from employers' MPF voluntary contributions can continue to offset employees' LSP/SP (irrespective of the years of service before or after the transition date). Please refer to the Labour Department website for details. 立法會於2022年6月通過《2022年僱傭及退休計劃法例(抵銷安排)(修訂)條例草案》，旨在取消使用強制性公積金(強積金)制度下僱主的強制性供款累算權益抵銷長期服務金(長服金)及遣散費的安排(「對沖」安排)，取消強積金「對沖」安排已於2025年5月1日(「轉制日」)實施，並適用於《強制性公積金計劃條例》(第485章)下獲豁免的職業退休計劃、《補助學校公積金規則》(第279C章)／《津貼學校公積金規則》(第279D章)的兩類學校公積金計劃，以及獲豁免於強積金計劃的外地僱員所參加的海外職業退休計劃。但取消「對沖」安排不具追溯力。如僱員在轉制日之前已受僱，其長期服務金／遣散費會分為轉制前部分(即轉制日前的受僱期)及轉制後部分(即轉制日後的受僱期)，僱主強積金強制性供款累算權益不可「對沖」僱員「轉制日」起服務年資的長期服務金／遣散費，但可繼續「對沖」僱員「轉制日」前服務年資的長期服務金／遣散費。僱主強積金自願性供款累算權益，可繼續「對沖」僱員的遣散費／長期服務金(不論「轉制日」前或後的服務年資)。詳情請參閱勞工處網頁。

C. Employer's reimbursement arrangement 僱主退款安排 (please ✓ the appropriate box 請在適當的方格內填上✓號) (applicable for reimbursement in relation to the amount stated in Section B3 by employer 適用於退還僱主第B3項所列的相關款項)

(The direct deposit service is only available for a bank account with a sole account holder. For verification purposes, please provide supporting document which shows the bank account number and name of the account holder, such as a copy of the relevant bank statement, bank ATM card or bank reference letter etc. If the relevant supporting document is not provided, the administrator of Hang Seng MPF scheme would be unable to proceed with the direct deposit to your bank account and the method of payment will be changed to be by cheque without separate prior notice to you. 直接存入銀行賬戶服務只適用於你以個人名義獨立持有的銀行賬戶。請提供能顯示你銀行賬戶號碼及持有人名稱的文件作核實用途，例如相關銀行月結單、銀行提款卡或銀行信件的副本等。如未能提供有關文件，恒生強積金計劃行政管理人將不能提供直接存入銀行賬戶服務，而付款方式將轉為以支票付款及不會向你作出另行通知。)

by depositing directly into a bank account under the sole name of employer only 直接存入只以僱主名義開立的銀行賬戶 (If you choose to have the benefits to be paid to your other local bank (except for HSBC in Hong Kong or Hang Seng Bank in Hong Kong) or overseas bank account directly, bank charges may apply by your banking account. 如你選擇將權益直接匯入其他本地銀行(香港滙豐或香港恒生銀行除外)或海外銀行賬戶，則該銀行可透過你的銀行賬戶收取銀行手續費。)

Name of bank account holder 銀行賬戶持有人姓名： _____

Name of bank 銀行名稱：

HSBC in Hong Kong 香港滙豐

Hang Seng Bank in Hong Kong 香港恒生銀行

Other local bank, please specify 其他本地銀行，請註明： _____

Overseas bank, please specify 海外銀行，請註明： _____

Bank account number 銀行賬戶號碼： _____

For overseas bank only 只適用於海外銀行：

(i) Address of bank 銀行地址： _____

(ii) Swift code Swift編號： _____

(iii) Currency 貨幣： _____

(iv) IBAN 受款人戶口號碼： _____

by cheque 支票

D. Employee's receipt arrangement 僱員收款安排 (please ✓ the appropriate box 請在適當的方格內填上✓號)
(applicable for receipt in relation to the amount stated in Section B4 by employee 適用於僱員收取第B4項所列明的相關款項)

(The direct deposit service is only available for a bank account with a sole account holder. For verification purposes, please provide supporting document which shows the bank account number and name of the account holder, such as a copy of the relevant bank statement, bank ATM card or bank reference letter etc. If the relevant supporting document is not provided, the administrator of Hang Seng MPF scheme would be unable to proceed with the direct deposit to your bank account and the method of payment will be changed to be by cheque without separate prior notice to you. 直接存入銀行賬戶服務只適用於你以個人名義獨立持有的銀行賬戶。請提供能顯示你銀行賬戶號碼及持有人名稱的文件作核實用途，例如相關銀行月結單、銀行提款卡或銀行信件的副本等。如未能提供有關文件，恒生強積金計劃行政管理人將不能提供直接存入銀行賬戶服務，而付款方式將轉為以支票付款及不會向你作出另行通知。)

by depositing directly into a bank account under the sole name of employee only 直接存入只以僱員名義開立的銀行賬戶 (If the employee chooses to have the benefits to be paid to his/her other local bank (except for HSBC in Hong Kong or Hang Seng Bank in Hong Kong) or overseas bank account directly, bank charges may apply by the employee's banking account. 如僱員選擇將權益直接匯入其他本地銀行(香港滙豐或香港恒生銀行除外)或海外銀行賬戶，則該銀行可透過僱員的銀行賬戶收取銀行手續費。)

Name of bank account holder 銀行賬戶持有人姓名： _____

Name of bank 銀行名稱：

HSBC in Hong Kong 香港滙豐

Hang Seng Bank in Hong Kong 香港恒生銀行

Other local bank, please specify 其他本地銀行，請註明： _____

Overseas bank, please specify 海外銀行，請註明： _____

Bank account number 銀行賬戶號碼： _____

For overseas bank only 只適用於海外銀行：

(i) Address of bank 銀行地址： _____

(ii) Swift code Swift 編號： _____

(iii) Currency 貨幣： _____

(iv) IBAN 受款人戶口號碼： _____

by cheque 支票

E. Claim for refund details 申索資料

1. Do you have any similar claim that has been/will be lodged with another trustee/administrator of an MPF or ORSO scheme (other than with HSBC/Hang Seng) which the employee is also a member of that scheme?⁵ 你是否已經/將會向該僱員擁有成員身分的另一個非滙豐/恒生強積金或職業退休計劃之信託人/行政管理人提出相類似的申索?⁵

No 否 (Please go to Section G 請直接填寫G部)

Yes 是 (Please complete details below 請填寫以下資料)

⁵ If this section is left blank, we will assume that no similar claim has been/will be lodged. 如你沒有填寫此欄，我們將假設你沒有提出/不會提出相類似的申索。

2. Name of trustee(s)/administrator(s) 信託人/行政管理人名稱

3. Scheme no. 計劃編號

4. Total amount of refund requested from the trustee(s)/administrator(s) of another MPF or ORSO scheme
向另一個強積金或職業退休計劃之信託人/行政管理人申索的總額

(a) Pre-transition portion⁴ 轉制前部分⁴

HKD 港元 _____

(b) Post-transition portion⁴ 轉制後部分⁴

HKD 港元 _____

5. Document enclosed 隨附文件 (if any 如有)

Termination benefit statement 離職權益報表

Others, please specify 其他，請註明 _____

⁴ The Legislative Council passed the Employment and Retirement Schemes Legislation (Offsetting Arrangement) (Amendment) Bill 2022 in June 2022 to abolish the use of the accrued benefits of employers' mandatory contributions under the Mandatory Provident Fund (MPF) System to offset long service payment (LSP) and severance payment (SP) (the offsetting arrangement). The abolition of MPF offsetting arrangement has been implemented from 1 May 2025 (the transition date) and is applicable to the occupational retirement schemes that are granted exemption under the Mandatory Provident Fund Schemes Ordinance (Cap. 485), the two school provident funds under the Grant Schools Provident Fund Rules (Cap. 279C) and Subsidized Schools Provident Fund Rules (Cap. 279D) and overseas occupational retirement schemes joined by employees from outside Hong Kong which are exempted from the MPF System. But the abolition of the offsetting arrangement has no retrospective effect. If an employee's employment commenced before the transition date, their LSP/SP will be divided into pre-transition portion (i.e. for the employment period before the transition date) and post-transition portion (i.e. for the employment period starting from the transition date). The accrued benefits derived from employers' MPF mandatory contributions cannot offset employees' LSP/SP in respect of the years of service starting from the transition date, but can continue to offset the employees' LSP/SP in respect of the years of service before the transition date. The accrued benefits derived from employers' MPF voluntary contributions can continue to offset employees' LSP/SP (irrespective of the years of service before or after the transition date). Please refer to the Labour Department website for details. 立法會於2022年6月通過《2022年僱傭及退休計劃法例(抵銷安排)(修訂)條例草案》，旨在取消使用強制性公積金(強積金)制度下僱主的強制性供款累算權益抵銷長期服務金(長服金)及遣散費的安排(「對沖」安排)，取消強積金「對沖」安排已於2025年5月1日(「轉制日」)實施，並適用於《強制性公積金計劃條例》(第485章)下獲豁免的職業退休計劃、《補助學校公積金規則》(第279C章)及《津貼學校公積金規則》(第279D章)的兩類學校公積金計劃，以及獲豁免於強積金計劃的外地僱員所參加的海外職業退休計劃。但取消「對沖」安排不具追溯力。如僱員在轉制日之前已受僱，其長期服務金/遣散費會分為轉制前部分(即轉制日前的受僱期)及轉制後部分(即轉制日起的受僱期)，僱主強積金強制性供款累算權益不可「對沖」僱員「轉制日」起服務年資的長期服務金/遣散費，但可繼續「對沖」僱員「轉制日」前服務年資的長期服務金/遣散費。僱主強積金自願性供款累算權益，可繼續「對沖」僱員的遣散費/長期服務金(不論「轉制日」前或後的服務年資)。詳情請參閱勞工處網頁。

F. Points to Note 注意事項

- Where an application is made using this form and that application is in relation 使用本表格提出與：
 - to an MPF Scheme, that application is made under section 12A of the Mandatory Provident Fund Schemes Ordinance (Chapter 485 of the Laws of Hong Kong), or;
強積金計劃有關之申請，則該申請乃根據強制性公積金計劃條例(香港法例第485條)第12A條提出，或；
 - to an ORSO Scheme, that application is made under section 70A of the Occupational Retirement Schemes Ordinance (Chapter 426 of the Laws of Hong Kong).
職業退休計劃有關之申請，則該申請乃根據職業退休計劃條例(香港法例第426條)第70A條提出。
- For the offset request of Long Service Payment and Severance Payment made to an MPF Scheme, the handling of the request and the calculation of relevant amount are in the sequence of:
對於強積金計劃作出之長期服務金或遣散費的抵銷指示，處理指示及計算有關金額會按照次序：
 - Vested balances derived from employer voluntary contributions (if applicable)
僱主自願性供款所得的歸屬結存(如適用)
 - Vested balances derived from employer's ORSO transfers (if applicable)
轉移自職業退休計劃的僱主部分所得的歸屬結存(如適用)
 - Vested balances derived from employer special contributions (if applicable)
僱主特別供款所得的歸屬結存(如適用)
 - Accrued benefits derived from employer mandatory contributions⁶
僱主強制性供款所得的累算權益⁶
- The reference to vested benefits derived from contributions made to an ORSO Scheme is a reference to vested balances derived from employer voluntary contributions only.
職業退休計劃供款所得的歸屬權益只包括由僱主自願性供款所得的歸屬結存。

⁶ For employees who leave employment on or after 1 May 2025 (i.e., the transition date), employers can continue to offset employees' LSP/SP in respect of the years of service before the transition date. 如僱員在2025年5月1日(即「轉制日」)或之後才離職，僱主可繼續「對沖」僱員轉制日前服務年資的長期服務金／遣散費。

G. Employee's declaration & acknowledgement 僱員聲明及確認書

I, the undersigned 本人簽署人

- hereby acknowledge receipt of the amount stated in Section B3 in satisfaction/part satisfaction of the Long Service Payment/Severance Payment (the 'LSP/SP') to which I am entitled under the Employment Ordinance (Chapter 57 of the Laws of Hong Kong); and

茲確認已收取第B3項所列明的款項，作為本人根據僱傭條例(香港法例第57章)有權享有的全部／部分長期服務金／遣散費；及

- (where an outstanding amount is stated in Section B4) declare that I have not received the outstanding amount as stated in Section B4 and hereby apply to The Hongkong and Shanghai Banking Corporation Limited/Hang Seng Insurance Company Limited ("HSBC/Hang Seng") to pay me my accrued benefits derived from contributions made to the MPF Scheme by my employer/vested benefits derived from contributions made to the ORSO Scheme by my employer to the extent of the outstanding amount as stated in Section B4 or the value of those benefits in the MPF/ORSO Scheme, if less; and

(在第B4項列明於尚欠款項的情況下)謹此聲明，本人並無收取第B4項所列明的欠款，並謹此向香港上海滙豐銀行有限公司／恒生保險有限公司(「滙豐／恒生」)提出申請，於強積金計劃僱主供款所得的累算權益／於職業退休計劃僱主供款所得的歸屬權益支付有關款項，但以第B4項所列明的欠款或以強積金／職業退休計劃有關權益的價值為限(以款項較低者為準)；及

- (where Section H1 is applicable) understand that after settling my claim in Section GII, HSBC/Hang Seng will, on behalf of HSBC Provident Fund Trustee (Hong Kong) Limited/HSBC Trustee (Hong Kong) Limited/HSBC International Trustee Limited/HSBC Institutional Trust Services (Asia) Limited, use my accrued benefits derived from contributions made to the MPF Scheme by my employer/vested benefits derived from contributions made to the ORSO Scheme by my employer to reimburse my employer with the LSP/SP amount stated as received by me in Section B3, if my accrued benefits/vested benefits have been transferred from my employer's MPF scheme and/or ORSO scheme to another employer's MPF/ORSO scheme or another MPF personal account with HSBC/Hang Seng, the reimbursement will be made from that account; and

(在第H1項適用的情況下)明白於支付本人在第GII項申索的款項後，滙豐／恒生將代HSBC Provident Fund Trustee (Hong Kong) Limited／滙豐信託(香港)有限公司／滙豐國際信託有限公司／滙豐機構信託服務(亞洲)有限公司把本人於強積金計劃僱主供款所得的累算權益／於職業退休計劃僱主供款所得的歸屬權益償還僱主在第B3項所列明本人已收取的長期服務金／遣散費，如累算權益／歸屬權益已由僱主的強積金計劃及／或職業退休計劃轉移至滙豐／恒生之另一個僱主的強積金／職業退休計劃或另一個強積金個人賬戶，有關的償還將從該賬戶中提取；及

- in applying for a payment in Section GII above, agree to indemnify HSBC/Hang Seng against any loss arising from any claim whatsoever made (whether successfully contested or, alternatively admitted at your discretion) arising out of or in any way connected to such payment made to me in accordance with the relevant statutory provisions; and

就申請上述第GII項的付款，如滙豐／恒生因有關此項按相關法例條文向本人支付的款項而接獲申索(不論該等申索被成功駁回或被酌情接納)而引致任何損失，本人同意向滙豐／恒生作出賠償；及

- have read and understood the full details of this form (including the Notes on this form) and agree to abide by the rules stated herein.

已細閱及明白此表格內的所有內容(包括此表格上的注意部分)，並同意遵守此述的規則。

X

Signature of employee 僱員簽署

Date 日期

(This signature must be the same as your previous specimen submitted to us. Otherwise, this form may not be processed. 此簽名須與你之前遞交予我們的式樣相同，否則本表格可能不獲處理。)

H. Employer's declaration 僱主聲明

<p>I/We, the undersigned 本人／吾等簽署人</p> <p>1. hereby declare that I/we have paid the above mentioned employee the amount stated in Section B3 in satisfaction/part satisfaction of the LSP/SP to which he/she is entitled under the Employment Ordinance and hereby apply for that payment to be offset (as far as possible) against accrued benefits derived from my/our contributions made to the MPF Scheme/vested benefits derived from my/our contributions made to the ORSO Scheme in accordance with the relevant statutory provisions and the governing rules of the Scheme; and 謹此聲明，本人／吾等已向上述僱員支付在第B3項列明的款項，作為根據僱傭條例其有權享有的全部／部分長期服務金／遣散費，並謹此根據相關法例條文及本計劃的監管規則，申請由本人／吾等於強積金計劃作出供款所得的累算權益／於職業退休計劃作出的供款所得的歸屬權益(盡可能)發還款項作抵銷長期服務金／遣散費；及</p> <p>2. (where the amount stated in Section B3 is in part satisfaction of LSP/SP) understand that my/our application in Section H1 is subject to settling the employee's above application in Section GII; and (在第B3項列明作為支付部分長期服務金／遣散費的款項之情況下)明白本人／吾等在第H1項的申請將於僱員在上述第GII項的申請被處理後才獲受理；及</p> <p>3. understand that HSBC/Hang Seng will (as far as possible) pay accrued benefits derived from my/our contributions made to the MPF Scheme/vested benefits derived from my/our contributions made to the ORSO Scheme up to the outstanding amount stated in Section B4 to the employee in satisfaction/part satisfaction of his/her application under the relevant statutory provisions; and 明白滙豐／恒生將(盡可能)從本人／吾等於強積金計劃作出的供款所得的累算權益／於職業退休計劃作出的供款所得的歸屬權益支付最高至第B4項所列明的欠款予僱員，作為其根據相關法例條文有權享有的全部或部分款項的申請；及</p> <p>(a) understand that should the accrued benefits derived from my/our contributions made to the MPF Scheme/vested benefits derived from my/our contributions made to ORSO Scheme exceed the amount stated in Section B4 then the excess, after satisfying the application under Section GII will be handled in accordance with the relevant MPF/ORSO legislation and governing rules of the Scheme; 明白如本人／吾等於強積金計劃作出的供款所得的累算權益／於職業退休計劃作出的供款所得的歸屬權益超逾第B4項所列明的款項，在支付根據第GII項申請的款項後，其餘款項將根據相關的強積金／職業退休計劃法例及本計劃的監管規則處理；</p> <p>(b) understand that in the event that the accrued benefits derived from my/our contributions to the MPF Scheme/vested benefits derived from my/our contributions made to the ORSO Scheme are insufficient to meet the amount stated in Section B4, I am/we are required to pay the difference to the employee; 明白如本人／吾等於強積金計劃作出的供款所得的累算權益／在職業退休計劃供款所累計的歸屬權益不足以支付第B4項所列明的款項，本人／吾等須向僱員支付差額；</p> <p>4. in applying for a payment in Section H1 above, agree to indemnify HSBC/Hang Seng against any loss arising from any claim whatsoever made by the employee, his/her executors, administrators or assigns (whether successfully contested or, alternatively admitted at your discretion) arising out of or in any way connected to such payment made to me/us in accordance with the relevant statutory provision. 就申請上述第H1項的款項，如滙豐／恒生因該僱員、其遺囑執行人、財產管理人或轉讓人就有關此項按相關法例條文所支付的款項提出任何申索(不論該等申索被成功駁回或被酌情接納)而引致任何損失，本人／吾等同意向滙豐／恒生作出賠償。</p>	
Authorised signature for MPF Scheme 強積金計劃授權簽署	
Authorised signature of employer ⁷ 僱主授權簽署 ⁷	
X	
Full name 全名	Date 日期
Authorised signature for ORSO Scheme 職業退休計劃授權簽署	
Authorised signature of employer ⁷ 僱主授權簽署 ⁷	
X	
Full name 全名	Date 日期

⁷ Employer's authorised signature should be the same as your previous specimen submitted to us. 僱主授權簽署應與你之前遞交的式樣相同。